Code PME

**Company name** Pymepharco Joint Stock Company

**Date** 04/29/2020

**Subject** Resolution on the AGM 2020

## **Content:**

On April 28, 2020, Pymepharco Joint Stock Company announces the resolution of the Annual General Meeting 2020 as follows:

- 1. Approving the business result in 2019:
  - Net revenue: 1,846.9 billion dongs
  - Profit after tax: 320.9 billion dongs
  - Dividend: 30% in cash.
- 2. Approving the business plan in 2020:
  - Net revenue: 2,032 billion dongs
  - Profit before tax: 434.5 billion dongs
  - Dividend: no less than 20%.
- 3. Approving the report from the Supervisory Board.
- 4. Approving the audited financial statements in 2019 by PricewaterhouseCoopers Vietnam Com Ltd.
- 5. Approving the profit distribution in 2019:
  - Profit after tax of 2019: 320,958,930,602 dongs; Of which:
    - + To pay cash dividend (30%/par value): 225,034,875,000 dongs
    - + Reward and Welfare fund: 1,000,000,000 dongs
    - + Remaining profit: 94,924,055,602 dongs.
- 6. Approving the selection of PricewaterhouseCoopers Vietnam Com Ltd is the auditing firm to audit financial statements in 2020.
- 7. Approving the remuneration of the BOD, Supervisory Board in 2019 and plan for 2020:
  - In 2019: 3,139,769,842 dongs
  - In 2020:
    - + BOD: 0.15% net revenue
    - + Supervisory Board: 0.02% net revenue.
- 8. Approving the Chairman of BOD will concurrently hold the position as Chief Executive Officer (CEO).

- 9. Approving the resignation of Mr. Mark Burgess Keatley as member of BOD as from February 29, 2020.
- 10. Approving the additional election of Mr. Oliver Twelsiek as member of BOD for the period 2016-2021.